



Gender Wage Gap in Utah

Hosted By:

Utah Advisory Committee to
the U.S. Commission on
Civil Rights

Date:

Thursday, October 3, 2019

Time:

9:00 a.m. - 5:00 p.m. MDT

Location:

University of Utah
S.J. Quinney College of Law
383 South University St.
Salt Lake City, UT 84112

Room 6613 and 6619, Level 6

**U.S. COMMISSION
ON CIVIL RIGHTS**

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The Utah Advisory Committee to the U. S. Commission on Civil Rights is hosting a public briefing regarding the civil rights implications of pay inequity impacting Utah women, and the State's effectiveness in investigating employment discrimination enforcement. The Committee seeks to examine (i) the factors that cause or contribute to the gender wage gap; (ii) the impact of the wage gap on individuals on the basis of sex and race; and (iii) the impact of federal and state level enforcement efforts aimed to address pay inequity. This meeting is free and open to the public.

The tentative agenda is as follows:

- Opening Remarks and Introductions: 9:00–9:10 a.m.
 - Understanding the Gender Wage Gap: 9:10–10:05 a.m.
 - Factors that Contribute to the Gender Wage Gap: 10:15–11:20 a.m.
 - Morning Open Comment Session: 11:30 a.m.–12:00 p.m.
- Break: 12:00–1:20 p.m.
 - Advocates' Perspective: 1:30–2:50 p.m.
 - Enforcement and Potential Solutions: 2:50–4:00 p.m.
 - Afternoon Open Comment Session: 4:10–4:50 p.m.
- Closing Remarks: 4:50–5:00 p.m.

The Committee will hear public testimony during open public comment periods, as time allows. Please arrive early if you wish to address the Committee. Members of the public may submit written comments by October 31st to Ana Fortes of the U.S. Commission on Civil Rights at afortes@usccr.gov, as the record will remain open for thirty days following the hearing. For more information and any request for special accommodations please contact the Western Regional Office of the U.S. Commission on Civil Rights (information at left).

**Agenda is subject to change according to panelist availability*